

BGO's 2025 Tenure in Trees Program Plants Roots in California

BGO's Tenure in Trees program recognizes employee service by planting one tree for each year with the company, creating a legacy that benefits both people and nature.

In California's Redwood National and State Parks, this legacy is taking root in the Mill Creek and Prairie Creek watersheds. These iconic landscapes are home to some of the tallest trees on Earth and have faced logging and environmental pressures. This project restores their strength, introducing new growth that will reinforce the redwood ecosystem and ensure its resilience for generations to come.

Community Benefits and Economic Growth

Local communities play a vital role, from planting and nursery management to long-term forest care. This restoration also fuels eco-tourism, drawing visitors to hike, explore and experience the greatness of these parks firsthand. These efforts sustain local economies while preserving the natural beauty that defines the region.



#TeamBGO has contributed **1,000** trees to reforestation initiatives in California. With each tree, we help to revitalize the landscape and communities of the United States.



Environmental Renewal and Biodiversity Gains

This project stabilizes soils, improves water retention and reduces erosion, while increasing the capacity of the forests to store carbon. As the canopy expands, it provides habitat for native birds, mammal, and insects, enriching biodiversity from the forest floor to the treetops.

What trees are we planting in California?

- Coastal Redwood
- Douglas-fir
- Sitka Spruce
- Shore Pine