

# BGO's 2025 Tenure in Trees Program Plants Roots in Ontario

Through Tenure in Trees, BGO celebrates each employee's years of service by planting a tree for every year they dedicate to the company.

In Ontario, this commitment is expressed through the renewal of forests that have been thinned, cleared, or left understocked. These landscapes, once rich with canopy cover, are being restored to their natural strength. This project focuses on closing gaps in the forest, rebuilding edges and adding trees along waterways and community spaces, thus creating a healthier, more connected landscape that will endure for decades.



## Community Benefits and Local Connections

This restoration brings new life to rural communities, supporting jobs in nurseries, planting and forest care. It also enhances trails, lakes and public spaces, encouraging outdoor recreation and tourism. These improvements foster a deeper connection between people and nature, strengthening community pride and wellbeing.

## Environmental Renewal and Biodiversity Gains

By restoring tree cover, this project reduces erosion, protects water quality and helps to moderate local temperatures. It also increases resilience to storms, droughts as well as shifting weather patterns. The renewed forests provide food, shelter and nesting sites for wildlife, while connecting fragmented habitats into larger networks that support species movement across the province.

## What trees are we planting in Ontario?

- White pine
- Red pine
- Spruce
- Maple
- Oak

**#TeamBGO** has contributed **1,000** trees to reforestation initiatives in Ontario. With each tree, we help to revitalize the landscape and communities of Canada.