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## ANDREW YOON

As managing partner and chief operating officer at BGO, Andrew Yoon is responsible for the daily operations of the global business, overseeing teams dedicated to human resources, IT, product innovation, M&A, PR, and corporate philanthropy. With 27 years in the industry and 15 years in his current position, Yoon's broad expertise includes capital markets and strategic growth, honed through leadership roles at GreenOak Real Estate and Morgan Stanley Real Estate Investing in Asia.



Yoon's leadership style is characterized by a balance of autonomy and high expectations, which fosters an entrepreneurial and self-directed environment. He is recognized for his ability to connect with team members, demonstrating genuine care for both their professional and personal well-being. Yoon's commitment to philanthropy is evident in his active support of BGO's corporate giving program, ensuring significant annual investments in community initiatives.

Innovation is central to Yoon's approach—he encourages intelligent risk-taking and the adoption of new technologies to keep BGO's operations modern and high-performing. His transparent, reflective, and humble management style cultivates trust and continuous improvement, making BGO a fertile ground for new ideas. Yoon's dedication to team empowerment, well-being, and innovation has established a culture of care and excellence at BGO.