

TAKE CARE

BGO's Annual Philanthropy Report
2025 | 2026



BGO | inspired

BGO

inspired

FOREWORD

The Future Belongs to Learners

Every transformative era rewrites the rules of participation.



Artificial intelligence and digital innovation are reshaping industries and influencing the skills that modern careers demand. Yet there is an important irony in this acceleration. As our tools become more advanced, the human elements that enable progress have never mattered more. Curiosity. Mentorship. Access. Care. These are not automated. They are cultivated.

Learning has always been the gateway to opportunity. But the capacity to adapt is not evenly distributed. Access to education, guidance, and emerging skills often determines who can step forward with confidence and who remains on the sidelines.

Through BGO Inspired, we are responding with intention. Powered by 1,500 employees across our offices, properties, and communities worldwide, our philanthropic strategy combines capital with time, expertise, and volunteerism. Together, these efforts expand access for communities that have historically been underserved, helping turn potential into participation.

There is real cause for optimism. Powerful digital tools are becoming more accessible, lowering barriers that once felt insurmountable. But opportunity does not organize itself. It requires partnership, structure, and sustained commitment to ensure innovation expands inclusion rather than narrows it.

That belief comes to life in our role as the founding partner and endowment source of the BGO and Project Destined AI in Commercial Real Estate Fellowship. Established in 2025, the program delivers foundational AI skills in a competitive, applied setting grounded in real world scenarios. Beginning in 2026, BGO will equip hundreds of students across North America with capabilities designed to open new roads to meaningful careers in areas where pathways have historically been limited.

In 2025, BGO Inspired directed \$895,873 USD to 142 charities globally, with education and social welfare representing the largest share of our giving.

The stories in this report reflect the many ways Team BGO shows up for our communities, creating space for others to step forward and imagine bigger.

The future belongs to learners. BGO is committed to ensuring more of them are equipped, empowered, and inspired to lead it.

Rahim Ladha

Managing Director, Global Head of Communications and Philanthropy

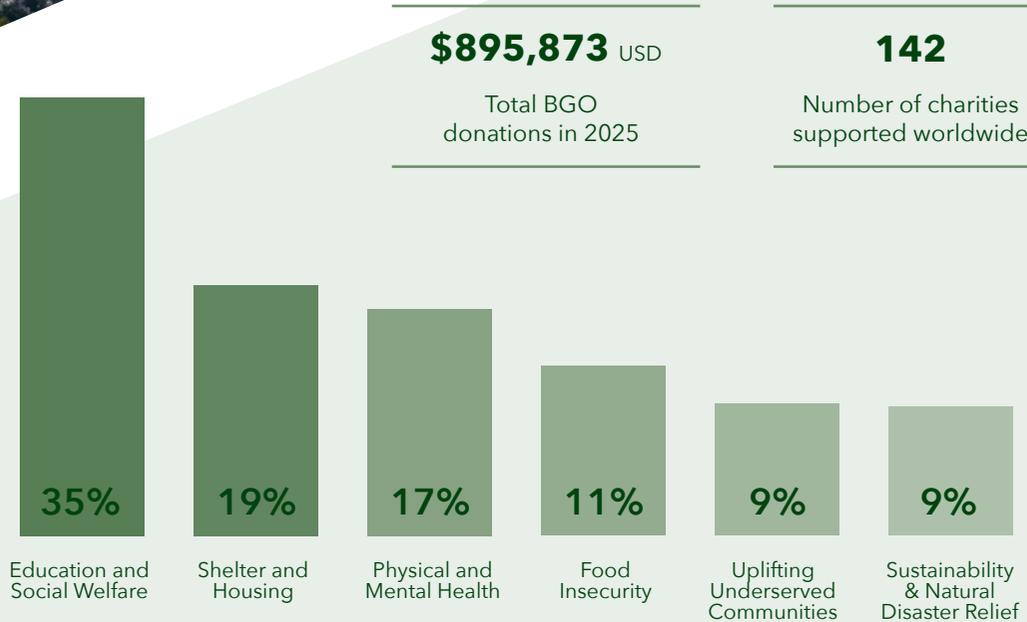




The Essence of BGO Inspired

At BGO, philanthropy is powered by our **1,500 employees** who show up each day across offices, properties, and communities worldwide. Through **BGO Inspired**, our people shape the firm's philanthropic mission with local insight and a shared commitment to meaningful change.

In 2025, we continued our intentional, long-term approach – partnering with grassroots and global organizations through **collaborative, accountable, and hands-on engagement**. Together, these efforts focused our social impact across the following areas:



Employee Inspired

Amplifying Impact Through Employees In Action

BGO's commitment to charitable giving and community service is embedded in our culture and brought to life through employee-led programs that encourage direct participation. Through Employee Inspired, colleagues guide where resources are directed, driven by initiative, engagement, and shared responsibility.

In 2025, the **BGO Venture Philanthropy Program** supported 11 employee-led projects, awarding more than \$45,000 to nonprofit organizations locally and globally. These initiatives transformed employees' ideas into action, reinforced by firmwide support.

Our annual **Employee Donation Matching** program doubled the impact of individual contributions, generating over \$15,000 in additional funding for more than 60 charitable organizations worldwide.

BGO's Employee Resource Groups (ERGs) – including the Asian Network, Black Professionals Alliance, PRIDE, and Women's Network – continued to strengthen engagement with organizations creating opportunity for historically underrepresented communities. By aligning charitable activity with lived experience and shared priorities, ERGs help focus and guide the firm's philanthropic efforts.



BGO Asian Network



BGO Black Professionals Alliance



BGO P.R.I.D.E.



BGO Women's Network



CASE Study

Breakthrough T1D

Rallying together to support T1D research

Colleagues from Boston, New York, and Bethesda proudly represented BGO at the 36th annual Breakthrough T1D Real Estate Games, joining industry peers to advance life-changing Type 1 diabetes research. Led by co-captains Shannon Comolli and Dean Johnson, #TeamBGO raised more than \$16,000 – ranking first in fundraising among 45 teams and finishing second overall.

In Toronto, 35 members of #TeamBGO participated in the Breakthrough T1D Ride, cycling through downtown in support of a future free from T1D. A supporter of the Ride for more than a decade, BGO returned in 2025 as co-sponsor of the Real Estate Ride Hour. Together, our teams contributed \$40,000 to T1D research this year, demonstrating the impact of collective action across our offices.



CASE Study

Teaching Matters: Back To School Fall Fundraiser

Empowering underserved children through quality education in new york city

BGO co-CEO and Teaching Matters board member, Sonny Kalsi, co-hosted the annual Back to School Fall Fundraiser – a high-energy evening on the PHD Rooftop at Dream Downtown. Joined by over 200 guests, the event featured opening act Josh Beckerman, the Foodie Magician, and headliner Diplo, creating a one-of-a-kind experience.

Together, we raised over \$1,000,000 USD for Teaching Matters' early reading programs – setting a new record and generating vital awareness and funds to support hundreds of thousands of students this year.





Community Inspired

Rooted In Local Communities

Community Inspired reflects BGO's commitment to supporting local organizations, guided by the insight and engagement of office-based teams across our global footprint. In 2025, colleagues volunteered time, shared expertise, and directed over \$350,000 in local support to more than 60 organizations.

Focused on housing stability, food security, youth services, community health, and social services, these efforts provided critical support in the communities where we live and work.



\$391,977 USD

total dollars committed



61

community-level partnerships formed



upReach

Inspiring the next generation of real estate professionals

In 2025, our London team hosted students from upReach, an organization that supports young people from underserved communities, for an immersive Insight Day.

Through interactive sessions, "day in the life" presentations, and a hands-on case exercise, students gained direct exposure to real estate investment and connected with members of the BGO team.

The program reflects our commitment to advancing social mobility by equipping emerging talent with the insight, confidence, and connections to pursue meaningful careers.



CIBC Run for the Cure

Stepping forward together in the fight against breast cancer

This year, colleagues from all eight of BGO's Canadian offices joined thousands nationwide for the Canadian Cancer Society CIBC Run for the Cure, representing #TeamBGO with energy and purpose.

More than 115 team members participated in support of loved ones affected by breast cancer, raising over \$60,000 nationally to advance life-saving research and critical support services.

By uniting across our offices and communities, we demonstrated the power of collective action in driving meaningful change.





Globally Inspired Acting Beyond Borders

Globally Inspired reflects BGO's long-term focus on addressing complex challenges that necessitate a global response and resolution. Through trusted partnerships, we support humanitarian needs, strengthen resilience, and expand access to essential services in communities facing systemic and emerging pressures.

In 2025, BGO continued its partnership with Habitat for Humanity, contributing \$150,000 to advance access to safe, stable housing across regions in multiple continents. In addition to financial support, colleagues participated in Build Days in Tokyo, Boston, Bethesda, and Toronto, coming together for hands-on work to support local families.

We also directed \$20,000 to Evertreen, supporting global reforestation programs that advance environmental sustainability and climate resilience – reflecting our broader commitment to environmental stewardship and long-term impact.



CASE Study

Habitat for Humanity T1D

Through our global partnership with Habitat for Humanity, colleagues across multiple offices participated in 4 Build Days, helping create safe, stable, and affordable homes while strengthening community spaces.

In Tokyo, our team supported a children's residence and elder care home through essential maintenance and improvements. In Bethesda, volunteers prepared two affordable condominiums for completion. In Boston, colleagues contributed to a neighborhood revitalization project incorporating Passive House elements, with BGO also providing a grant for solar panels to reduce long-term costs. In Caledon, teams from Toronto and Creekside Development and Finance framed interior walls for stacked townhomes in a growing community.

Across borders, #TeamBGO demonstrated the power of service in building stronger communities and brighter futures.





What's in store for 2026 and beyond?

As BGO Inspired looks ahead to 2026, we are taking a deliberate step forward. The focus will be on building bilateral relationships with partner and peer firms around the world to bring greater scale, shared expertise, and coordinated action to the causes we support. By aligning with organizations that share our values, we can extend our reach and deepen our collective impact beyond what any one firm could achieve alone.

In the year ahead, we will formalize collaborations that enable co-investment and shared volunteer initiatives. As we grow as a business, our ambitions for impact must grow with us.

2026 will also mark the beginning of a new chapter. As our purpose sharpens and our partnerships expand, the identity that carries this work forward will evolve to reflect a bolder, more connected future.



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Access. Care.**

**These are not automated.
They are cultivated.**

Major Regional Partnerships

Canada



US



Europe



Asia



Employee Resource Groups

Asian Network



Black Professionals Alliance



BGO P.R.I.D.E.



Women's Network





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